

AVAYA ENGAGE LATIN AMERICA 2020

INCENTIVE TERMS AND CONDITIONS

The Avaya Engage Latin America 2020 event will occur on September 2nd & 3rd ,2020 ("Event). During the Event, you will be able to add points according to your participation within the Event 's platform. With these points, you will be able to become a creditor to one of our incredible prizes (the "Incentive"). By participating, you agree to be bound by the following Terms and Conditions

1. Eligibility

1.1. The incentive is open to all active event attendees ("Attendees") during the period of the event, provided that the minimum requirements below are met:

(a) Attendees must be a real person, at least 18 years old (proof of address or age may be required);

(b) Attendees must not be an Avaya employee, officer or agent, neither a Government entity, Government organizations, Government officials and or individuals who may be affiliated with government officials (i.e., spouse, close family members, etc.); and

(c) Attendees must not be an Avaya Business Partner, Alliances or individuals who may be affiliated with them (i.e., spouse, close family members, etc.).

2. How to Enter

2.1. In order to participate, valid event Attendees must have registered with all correct contact information and then complete various activities during the live event.

3. How to Participate

3.1. Attendees win points according to their participation within the platform, with these points, attendees can become a winner of one of the incentives, as set forth in the Criteria below.

3.2. For awarding purposes, participation means: (i) Attending conferences, (ii) Visiting Expo Virtual Room, (iii) Doing Networking, and (iv) Participating in Social Media.

3.2. To receive the indicated points, attendees must register for the event prior to it commencing on September 2nd, 10am IST (<u>www.avaya.com/engagelatam</u>)

3.3. Only complete valid entries will be accepted by Avaya and Attendees must provide all information requested to be eligible to receive the allocated points.



3.4. Avaya reserves the right to cancel or amend these terms and conditions without notice in the event of a catastrophe, war, civil or military disturbance, act of God or any actual or anticipated breach of any applicable law or regulation or any other event outside of our control.

4. Criteria

4.1. Winning attendees will be identified based on the points accumulated from approved criteria set-out in the leader board. Points will be awarded as follows:

PER RECORD	Points
Watching a full video	30
Watch a livestream	30
Reading a document – Get points for launching a document	10
Viewing a vendor Profile	10
Viewing a speaker profile	10
ONCE	
Chatting-Chatting with anyone could give points	50
Commenting – commenting on an asset	50
Filling out entire profile	100
First Log on	50
First click attendee's social media link	50
Filling out the Event Survey	10
First like/dislike content	50
Viewing another attendees profile – Just viewing others profile page could	50

All the activities mentioned above plus making connections during the event and responding the event survey will collect points until Sep 3rd 6:00PM EST.



5. Incentives

5.1. The Incentives are the ones specified below:

ID	Incentives	Valued in
1	Gift Card with a value of USD\$3,000 + AVAYA B109 + AVAYA UC360	3,200.00
2	Gift Card with value of USD\$2,000 + AVAYA Headset L159 + AVAYA B109	2,300
3	Gift Card with value of \$1,500 USD + Avaya Headset L159	1,600
4	Gift Card with value of \$1,000 USD + Avaya Headset L159	1,100
5	Gift Card with value of \$500 USD + Avaya L149	600
6	Gift Card with value of \$300 USD + AVAYA L149	400
7	Gift Card with value of \$300 USD + AVAYA UC360	400
8	Gift Card with value of \$300 USD + AVAYA B109	400
9	Gift Card with value of \$300 USD + Avaya L149	400
10	Gift Card with value of \$300 USD + Avaya L149	400

5.2. For Avaya Devices it will be sent directly to the address the winner subscribed at the time of entry, the model could vary according to availability in the winner's region.

5.3. For gift cards, these will be sent directly to the winner via email or to the address subscribed by the winner at the entry if it's possible and can freely use it. Amounts will be in US Dollars or the equivalent amount in local currency (exchange rate will be the In Country official Exchange rate of the date of the gift card issuance) Avaya does not have any relation with the gift card vendor for claims or products returns. The prize cannot be exchanged for cash under any circumstance.

5.4. No cash alternative to the Incentives will be offered, and the Incentives are not transferable. Incentives are subject to availability and Avaya reserves the right to substitute any prize with another of equivalent value without giving notice.

6. Notification of Winner(s)



6.1. Winners will be announced on our LATAM and Brazil Social Media Profiles on Friday September 4th 1 PM EST. Winners will be notified by phone, mail and/or email, at Avaya's discretion. Avaya's decision will be final in all matters.

6.2. Avaya may also send potential winner(s) a declaration of eligibility / liability / publicity release ("Release"). Unless restricted by law, potential winners receiving such a Release may be required to complete and return it within the time period specified therein.

6.3. If the winner does not comply with the requirements set forth in the Notification, the prize may be forfeited.

7. Disclaimer

7.1. By participating in this incentive, Attendees agree to release and hold harmless Avava and its affiliates, officers, directors, employees, representatives and agents from and against any claim or cause of action arising out of participation in the incentive or receipt or use of the prize.

7.2. Avaya's decision in respect of all matters to do with the competition will be final and no correspondence will be entered.

8. Publicity and Data Privacy

8.1. Avaya may undertake publicity activities relating to competitions and prize awards. The winner therefore agrees to the use of their name, photograph and disclosure of town or region of residence in any post-prize-winning publicity names, surnames, towns or regions of residence and prize details.

8.2. All other personal details collected as part of the competition will be used in conjunction with Avaya Global Privacy Policy found at https://www.avaya.com/en/privacy/policy/.